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October 16, 2020

To the People of Ohio:

As an attorney, I have been fighting for the rights of Ohio employees since 1984. I have known Betsy Rader for several years.

From her time in law school, and throughout her career, Betsy has worked to protect women from discrimination, abuse and sexual harassment. When Betsy was in-house counsel for an employer, she did what responsible corporate counsel should do – She instituted policies and training to prove a safe and non-discriminatory work place and to protect employees from sexual harassment. Where there were complaints, she worked to resolve them with a fair result for victims. In recent years, her law practice has focused on representation of survivors of discrimination, including sexual harassment, and training companies to comply with sexual harassment laws.

It is ironic that Betsy Rader's political opponents bring up a 1995 court decision to imply that Betsy turned her back on women who had complained of sexual harassment two years before Betsy was hired as the company attorney. The judge found that there were no complaints of discrimination since then, and that the company was making efforts to eliminate unlawful discrimination in the workplace. That is - the truth is the OPPOSITE of the claims in the attack ad.

Then, and now, Betsy Rader stands up for women and for the rights of working people.

Very truly,


NANCY GRIM