

October 22, 2020

To Whom It May Concern:

As attorneys whose job it is to represent working men and woman in harassment, discrimination and other workplace related cases, we have to be able to determine when someone is telling the truth and when they are lying. We know that the ad the Ohio Republican Senate Campaign Committee is paying to be aired on TV attacking Betsy Rader is a lie. Betsy Rader has been a dedicated and successful advocate for working people, especially women who have been subjected to sexual harassment and discrimination.

All of us signing this letter are lawyers whose legal work involves protecting employees from wrongful and illegal treatment in the workplace. For decades we have fought for women who have been subjected to sexual harassment and other forms of sex discrimination at work. Collectively we have handled thousands of cases for women over the years.

Although we speak as individuals, all of us are members of the National Employment Lawyers Association (NELA), which is an association of attorneys in the United States who represent individual workers in civil rights and employment matters; NELA is non-partisan and does not endorse political candidates. Some of us are or have been officers and board members of NELA.

We know Betsy personally and professionally (as an attorney and NELA member). She has proven herself a fierce, fair and dedicated advocate for women who have suffered abuse or other forms of discrimination in the workplace and outside of it. She has worked on cases for women whose personal and work lives have been seriously damaged by blatant discrimination and harassment. She has also been involved over the years in legislative work opposing bills to repeal or weaken laws protecting employees and banning discrimination at work.

Betsy's legal advocacy for women has been remarkable, consistent and effective. Her work has included representing sexually abused children, prosecuting cases for women sexually harassed or assaulted at work, training managers and their companies in preventing discriminatory harassment of all kinds and writing articles for legal publications about discrimination law.

We ask you to publish this letter, so your readers are not deceived by the false statements in the ad aired by the Republican Senate Campaign Committee and State Senate candidate Jerry Cirino.

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